

# MAX

RESTAURANT GROUP

November 2011



Dear Employee,

We are happy to share that we had a successful year with our ConnectiCare plans. We currently have 190 members on the plan. After careful review with our brokers we have great news to share with our employees- there will be no health care increase this year! This is wonderful news and further excites us about sharing our new benefit offerings and initiatives for 2012.



TRUMBULL  
KITCHEN

Our 2012 goals were as follows:

- Visible and affordable plans for our full time employees (30+ hours a week)
- Pre-taxed vehicles to help our employees curb deductible, co pays and medical expenses (Flexible Spending Accounts)
- Ability to bring back the \$10,000 of life insurance our employees had in the past at no cost to the employee
- Access to new benefits such as vision care, supplemental life insurance, and EAP (Employee Assistance Program)
- Introduction to initiatives to keep our employee base healthy such as QuitCare (smoking cessation program) and the Value RX program
- Education on wellness, mail order prescription, emergency vs. urgent care services



We are pleased with our end result and our new offerings. Please take a moment to review the Open Enrollment Overview document and ConnectiCare kit or visit [www.maxrestaurantgroup.com](http://www.maxrestaurantgroup.com) for details.



1. Click on "employee login" located at the bottom of the page
2. Log in using username: employee and password: max
3. You will be prompted to create your own username and password
4. View our new benefit plans and contribution model under Human Resources



We encourage every employee to attend an open enrollment meeting scheduled during the week of November 14<sup>th</sup> to hear about existing plans and new benefits and initiatives for all full time employees. Refer to the Open Enrollment Overview document for a schedule of meetings and paperwork details and deadlines.



- For further assistance, please feel free to contact Joann Gomes at 860-522-9806 x 22 or at [jgomes@mrget.com](mailto:jgomes@mrget.com) (use subject line "2012 benefit enrollment").



Regards,

Rich Rosenthal  
President